



ANNUAL REPORT 2018

Executive Summary



2018 was a year of opposing trends - both progress and resistance - for women's human rights globally.

The year witnessed unprecedented and widespread grassroots feminist mobilization and movement building around the world, particularly among young people raising their voices to protect their rights.

The momentum provided by the #MeToo movement remained strong throughout the year and spread to diverse contexts around the world. The movement resulted in men in power positions being held accountable for their actions, shattered long-standing walls of silence around sexual misconduct, and illuminated a culture of complicity running through all levels of society. This has led to continued public debate around these key issues, and to many men and boys questioning their behavior and privileges. For the 'engaging men and boys' field, this has provided an invaluable opportunity to shift the focus away from the behaviors of individual men and towards a critical reflection on the structural systems, cultural factors, and individual attitudes that lead to those behaviors and allow sexual harassment to happen and go unchecked in the first place.

2018 saw some remarkable political milestones internationally in the advancement of women's empowerment and human rights. Two leaders Nadia Murad and Dr Denis Mukwege were awarded the Noble Peace Prize for their work to end the use of sexual violence as a weapon of war and armed conflict, validating the work of many women's rights organizations in supporting the survivors of sexual violence and advocating for political change for decades. In Ireland, voters struck down a draconian ban on abortion during a referendum on the eighth amendment. In India, the Supreme Court unanimously struck down a colonial-era ban on gay sex, which not only used a

This Executive Summary provides key information and context around on MenEngage Alliance activities in 2018. For the full Annual report, visit: menengage.org/resources/annual-reports

Activists take part in a rally as part of the Ek Saath (meaning 'together') campaign in India, engaging men and boys as partners for gender justice and transforming discriminatory gender norms.



universal standard of human rights to decriminalize homosexuality but also acknowledged the responsibility of the state to help end the stigma attached to being LGBTIQI+. Ethiopia made a promising turn around with a gender-balanced cabinet under the leadership of the new prime minister Abiy Ahmed Ali, who made a public commitment to ensure 50 percent of his cabinet was made up of female ministers. Iceland became the first country in the world to legally prohibit discriminatory practices based on gender and require that women and men working for the same employer shall be paid equal wages and enjoy equal terms of employment.

On the other hand, 2018 saw growing resistance from conservative and religious forces seeking to undermine progress on women's rights worldwide. Countries across the world are seeing the rise of right-wing, regressive governments and autocratic, 'strong-man' leaders who are anti- women's rights and dispute the concepts of gender and feminism. Efforts to chip away hard-fought gains in SRHR from all of us, and particularly from women and girls, continued to succeed throughout the world and restrictions and violence on civil society actors and human rights defenders increased.

Against this background, MenEngage Alliance began the full implementation of our strategic plan 2017-2020 in 2018, making considerable progress towards our desired objectives. We strengthened efforts to politicize our agenda, and throughout our core strategies promoted initiatives on transforming masculinities and engaging men and boys in gender equality that are gender transformative, human rights based, informed by feminist principles and accountable to all women, girls and other marginalized groups.

REGIONAL NETWORKS HIGHLIGHTS

Africa



Delegate speaking at the MenEngage Africa Symposium in Maputo (2018 © Sonke Gender Justice)

Caribbean

Europe

North America



Meeting of the Red Peruana de Masculinidades (Masculinities Network Peru)

South Asia

Lebanon



MenEngage North America Steering Committee meeting

South America

The MenEngage Africa Symposium brought together over 500 academics, activists and practitioners from different disciplines from over 25 countries in Maputo, Mozambique in April 2018.

Participants reflected on the urgency of dismantling patriarchy on the continent and shared evidence, resources and promising practices in engaging men and boys for gender justice. The symposium contributed to the strengthening of the regional political dialogue on gender transformative approaches and accountability to women's rights and social justice activists, organizations and networks, and resulted in a collective "Maputo Declaration and Call to Action".



Participants at the MenEngage Africa Youth Forum in Maputo (2018 © Sonke Gender Justice)

MenEngage Africa strengthened its focus on youth leadership and engagement in 2018, with its Youth Advisory Committee anchoring this work.

Panelists at the MenEngage Africa Symposium in Maputo (2018 © Sonke Gender Justice)



As part of the MenEngage Africa Symposium, the network hosted a Youth Forum titled "The Africa We Want: Youth Leadership to Strengthen Activism and Partnership on Gender Equality and Social Justice". The symposium brought together 50 youth leaders to share knowledge and create intergenerational dialogue on gender equality and social justice issues in the region, and resulted in a Youth Statement that fed into the Maputo Declaration.

The regional network also held a capacity building workshop in Uganda which brought together youth leaders from 22 African countries and covered key thematic areas for MenEngage Africa, including sexual and reproductive health and rights and the impact of the Global Gag Rule, gender norms transformation, accountability and skills building on advocacy and social media.



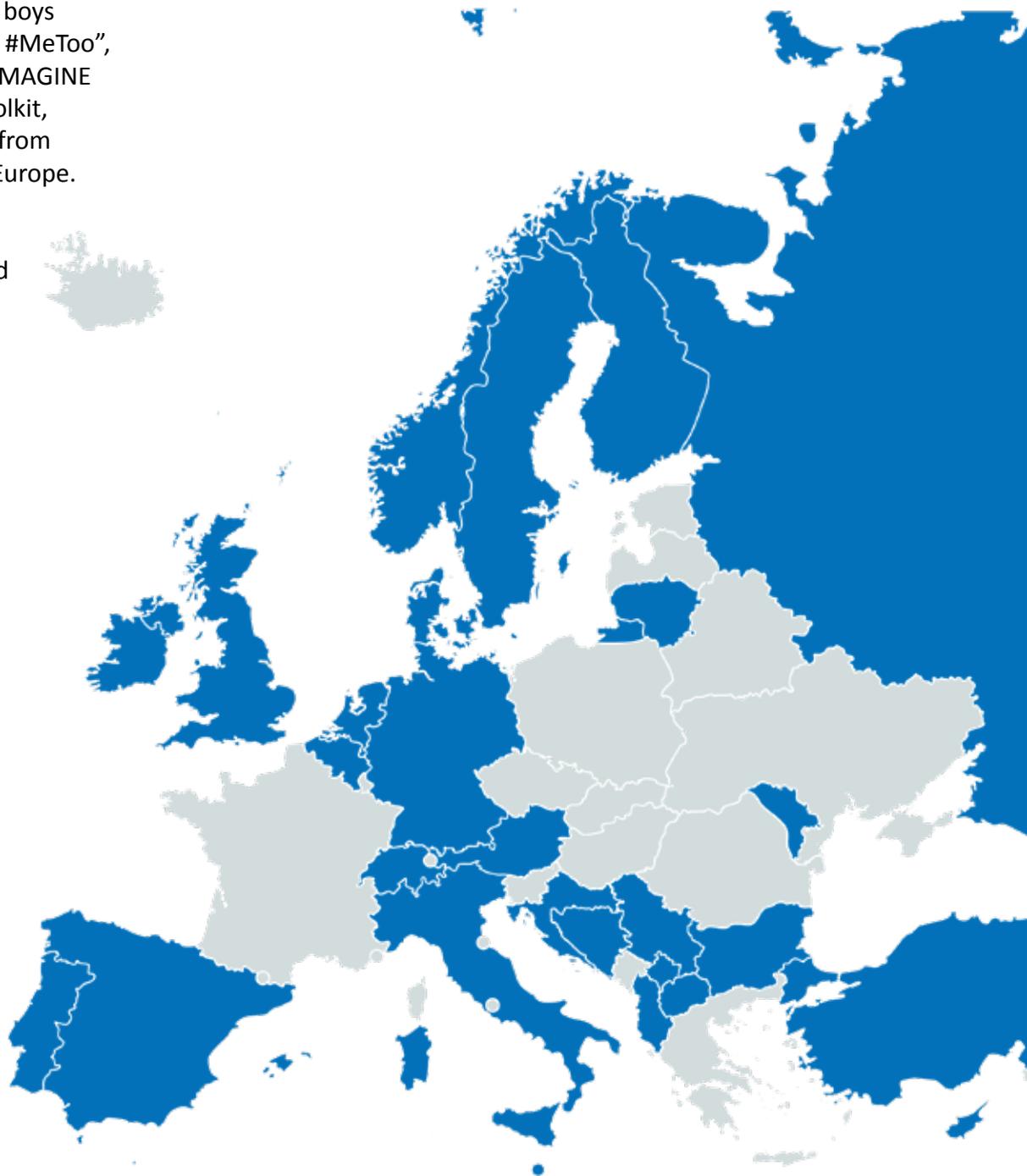
MenEngage Alliance Accountability Associate Oswaldo Montoya runs an accountability session in Uganda with Prevention+ partners (2018 © James Kato)

This year's MenEngage Africa Training Initiative (MATI) short course in "Engaging and Challenging Men and Boys for Gender Equality in the #Metoo and #MenAreTrash Era" explored the foundations of a human-rights based approach and feminist framework to challenge gender inequality. MATI was attended by MenEngage participants from 22 African countries who then replicated the training in their home countries as a means of replicating the knowledge with their colleagues at country level. The regional network also continued to increase its engagement in regional and global advocacy spaces as well as a range of key civil society fora in 2018, including the Commission on the Status of Women, IAS, and the International Conference on Family Planning. Membership of MenEngage Africa grew from 299 members in 2017 to 347 member organizations in 2018. The number of country networks grew from 21 to 22, with the addition of a new network in Nigeria.

MenEngage Europe hosted a membership meeting in Vienna, in which members strategized on the network's direction, agreed on governance mechanisms and elected a new steering committee

Three members hosted the conference "Engaging boys and men in the age of #MeToo", which presented the IMAGINE project results and toolkit, with 200 participants from the Netherlands and Europe.

New networks were formed in Belgium and the Iberian Peninsula





MenEngage Europe members discuss the network's strategy in Vienna, Austria in October

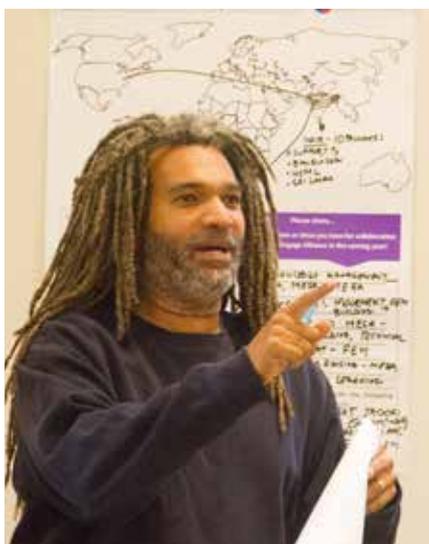
In 2018, MenEngage Europe held a membership meeting in Vienna which brought together 50 participants from existing and potential member organizations from 21 European Countries. The meeting helped to further structure and strengthen the network, with regard to membership procedures, producing and adopting a House Rules document, networking and sharing experiences between members, electing a new Steering Committee and collecting inputs for the network's strategic plan. The membership meeting marked a key moment in the regional network's development from an informal platform for sharing and partnerships, towards a more formalized network ready to take action amidst the changing European political landscape.

MenEngage Europe hired someone to serve in a secretariat function, who works closely with the co-coordinators and Steering Committee to support the network in administrative and logistical tasks. The network also hired two consultants to work on the network's institutional development and organizational strengthening and on the development of a Fundraising and Resource Mobilization Strategy. MenEngage country/sub-regional networks were launched in Belgium and the Iberian Peninsula. There is also great interest in setting up a MenEngage network in Russia and MenEngage Europe member MÄN has been collaborating with partners in Russia on this process.

Three MenEngage Europe members (Emancipator, MÄN and Good Lad Initiative) organized the conference “Engaging boys and men in the age of #MeToo”, in Amsterdam. IMAGINE is an international project organized between 2016 and 2018 which involved developing a toolkit for involving boys and men in the prevention of sexual violence against women. The toolkit and other results of the IMAGINE project were presented at the international conference with 200 participants from the Netherlands and Europe. MenEngage Europe was invited to the European Institute of Gender Equality (EIGE) civil society consultation meeting in February where the Network was able to exchange and strengthen its relationships with the European Women’s Lobby and Social Platform. There were several networks and organizations present at the EIGE meeting, who discussed expectations for the work with men and masculinities and opportunities for collaboration, including how to maintain a strong feminist approach in this work.

Program coordinators and workshop facilitators from the IMAGINE program, representing the Netherlands, Sweden, and the UK, share about the project at the IMAGINE conference in Amsterdam, the Netherlands in June (Photo: Rebecca Collins, Good Lad Initiative).





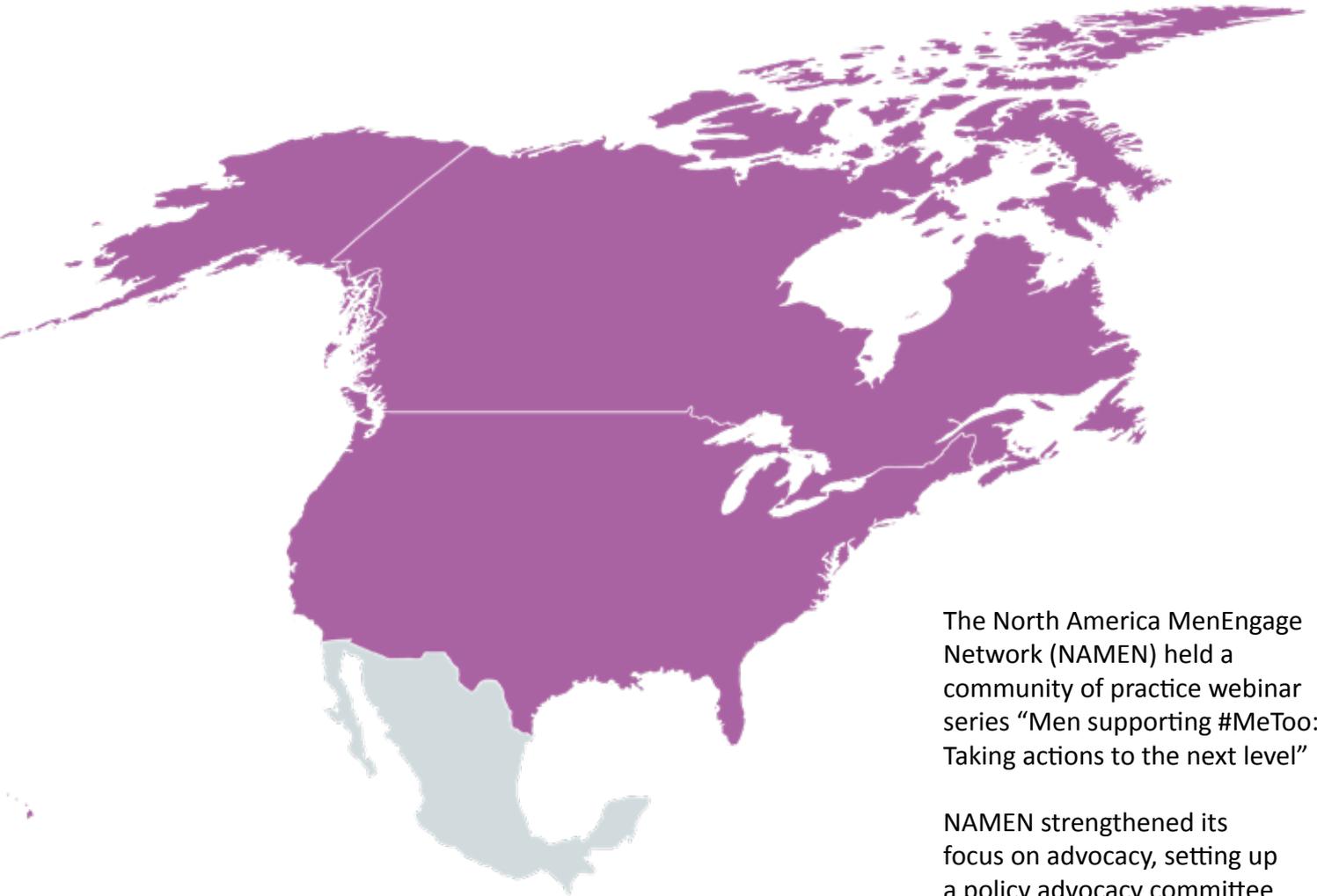
Joseph Herron from Jamaica presents on CariMAN at the MenEngage Alliance global strategy meeting in Santiago, Chile, in August.

Members of Caribbean Men's Action Network (CariMAN) in Trinidad and Tobago partnered on several projects including the development of a video for new fathers as part of a project to train men and women to prevent gender-based violence and promote gender equality with the Institute for Gender Development Studies and CAISO.

CariMAN continues to provide consultative support to several projects in Trinidad and Tobago, including reviewing the possibility of implementing Promundo's Program H, the Barbershop Project that creates spaces where men and young men can openly discuss and understand attitudes, behaviors and gender stereotypes, and the Lunchtime Forum to facilitate discussions with men employed in government ministries. The Government of Trinidad and Tobago is consulting with CariMAN on several of its key gender initiatives engaging men and boys, including promoting positive fatherhood and preventing gender-based violence. CariMAN and its members are currently in consultation with a range of partners for other upcoming projects across the region.

NORTH AMERICA

REGIONAL
FOCUS



The North America MenEngage Network (NAMEN) held a community of practice webinar series “Men supporting #MeToo: Taking actions to the next level”

NAMEN strengthened its focus on advocacy, setting up a policy advocacy committee and issuing political statements around key human rights issues in the region

Partnerships were strengthened with women’s rights organizations, including Break the Cycle, Women of Color Network and national gender-based violence coalitions

NAMEN held a community of practice webinar series “Men supporting #MeToo: Taking actions to the next level” in 2018. The series explored mobilizing men to respond to MeToo, and helped develop the capacity of participants to engage in efforts at the local level. NAMEN worked with its members and had 9 facilitators over this series which provided a theoretical base, examples of community-based efforts and activities, and some conceptual models. This series was built on what NAMEN members have already been doing to address the issues brought up by #MeToo and explore ways to strengthen this work together.

NAMEN wrote a letter to the US senators urging them to vote ‘no’ to the nomination of Brett Kavanaugh to the Supreme Court

NAMEN strengthened its focus on policy advocacy in 2018 and created a “Policy Advocacy Committee” with the aim of increasing capacity of the network to engage in advocacy, providing a voice for men in the US and Canada on policy issues related to advancing women’s human rights, engaging activists and practitioners in the US and Canada in global advocacy efforts advancing women’s human rights, and developing tools, resources and efforts to increase the capacity of practitioners and organizations at the community level to effectively engage in policy advocacy at the local, state and national levels.

NAMEN wrote a letter to the US senators urging them to vote ‘no’ to the nomination of Brett Kavanaugh to the Supreme Court and issued a statement criticizing the Trump’s Administration’s decision to withdraw from the UN Human Right Council. NAMEN and MenEngage Global Alliance issued an Open Letter repudiating the ‘gag rule’ imposed on US health providers under Title X, and particularly on Planned Parenthood.

In 2018 NAMEN formalized a partnership with Break the Cycle – a national US based organization focusing on supporting youth leadership development to prevent dating violence and promote equitable relationships. This partnership focuses on developing concrete tools and resources to assist the development of male youth leadership to prevent gender-based violence and promote gender equality. NAMEN formally joined the “Gender Based Violence Coalition” which is working to advance US efforts to prevent gender-based violence globally, and joined the “Title IX response Team” which is working to oppose the proposed regulation changes that are widely seen to weaken the efforts and standards in the US for schools and campuses to respond to and prevent all forms of gender-based violence.

The NAMEN Steering Committee at a strategic planning meeting in Boston (2018 © North American MenEngage Network)





Capacity building workshops on policy advocacy and accountable practice were organized for members

A regional Theory of Change and a Strategic Plan were finalized

The network welcomed 13 new member organizations and expanded membership to the Maldives, Bhutan and Afghanistan

In 2018, during a meeting in Dhulikhel, Nepal, the MenEngage South Asia network finalized the strategic plan for 2019 - 2023, which outlines plans to build stronger country networks and increase competencies among members on gender transformative approaches. The regional network also developed a Theory of Change that outlines the network's vision to challenge patriarchy through the increased uptake of gender transformative approaches to engage men and boys.

The regional network also developed a Theory of Change that outlines the network's vision to challenge patriarchy

MenEngage South Asia increased its focus on policy advocacy this year, forming a working group on policy advocacy and network, and carrying out a capacity strengthening workshop together with the Global Secretariat on engagement with key global and regional policy spaces such as the Commission on the Status of Women (CSW), The Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW) and the South Asian Association for Regional Cooperation. The regional network also advanced in its communications efforts, including initiating the development of a new website which will serve as a regional knowledge hub.

The network continued to strengthen its focus on accountability, making a concerted effort in all its activities and strategies to promote work with men and boys that is gender-transformative, based on feminist and human rights principles, aims to challenge male privilege and some men's 'power-over', and ultimately to end patriarchy. The network also stepped up its efforts to build better relationships with critical feminist and human rights activists. MenEngage South Asia's membership grew from 200 organizations in 2017 to 213 in 2018, and it was decided to expand membership to other countries in the region including the Maldives, Bhutan and Afghanistan.

The region co-organized a six-month regional training initiative to strengthen the capacity of civil society organizations in the region to engage men and boys in gender equality

Several members carried out a two-year research project on masculinities and violence, inspired by the International Men and Gender Equality Survey (IMAGES), in Nicaragua and El Salvador

As part of the 16 days of activism against gender-based violence, 11 country networks organized marches and other activities in alliance with local feminist organizations



The regional network, in collaboration with members Puntos de Encuentro, ECPAT Guatemala and Promundo US held a six-month regional training initiative which strengthened the skills and knowledge of civil society organizations in the region around promising practices and tools to engage men and boys in gender equality, and contributed to building a regional network of future leaders and gender justice advocates. Regional network members Puntos de Encuentro, Bartolomé de las Casas Center, and Promundo US carried out a two-year research project on masculinities and violence, inspired by the International Men and Gender Equality Survey (IMAGES), in Nicaragua and El Salvador to promote forms of non-violent masculinities. The study addresses gender-related attitudes and behaviors of men and provides current and relevant information for designing community, multi-sectoral, communications, and advocacy interventions and campaigns.



The MenEngage América Latina Steering Committee at a meeting in Santiago (2018 © MenEngage América Latina)

The network and its members participated and presented their work in a range of regional and national level conferences, including the conference “20 years of men and masculinities studies in Latin America: What have we done and where are we going?” in Santiago, Chile, and the Third Colombian National Meeting on Masculinities for Gender Equality that took place in Bogotá, Colombia. As part of the 16 days of activism against gender-based violence, 11 country networks organized marches, forums, exchanges and festivals to engage men in the prevention of violence and promote active fatherhood in alliance with diverse national and local feminist organizations.

In 2018, MenEngage América Latina worked with a consultant to carry out an evaluation of the regional and country networks. The results from the evaluation were presented at a steering Committee meeting in Santiago, Chile in November and were used to develop a comprehensive strategic plan for the coming years. Elections were also carried out, and two new regional co-coordinators were elected: Álvaro Campos Guadamuz from Costa Rica and José Alfredo Cruz Lugo from México.

The Lebanon country network was formally launched, with 22 member organizations from various sectors including women's rights, child rights and SRHR

The country network coordinator, ABAAD, initiated plans to host the 3rd MenEngage Global Symposium in 2020 in Beirut



MenEngage Lebanon was officially launched in 2018, with ABAAD as interim coordinator. A network-strengthening meeting brought together 25 individuals representing 22 organizations from across Lebanon from various sectors including women's rights, child rights and SRHR. The meeting resulted in the finalization of the criteria for its membership, core principles and code of conduct, governance structure for the country network, and participants reviewed and suggested amendments to the network's strategic plan. The priority issues identified for the network are gender-based violence, violence against children, fatherhood and caregiving, and peace, non-violence and militarism.

The members also agreed to host the 3rd Global Symposium in Lebanon and extend support to ABAAD and MenEngage Global Alliance in the organization process. The Global Secretariat and ABAAD will work closely in the coming years to bring the learning from this process to initiate similar processes in other countries in the region, aiming to eventually establish a regional network in the MENA region by the global symposium in 2020.



ABAAD's masculinities coordinator Anthony Keedi speaks at a UN Women regional training on masculinities in Amman (2018 © UN Women Arab Regional Office)

A rally organized by the Peruvian Masculinities Network as part of the 16 Days of Activism Against Gender-Based Violence (2018 © Red Peruana de Masculinidades)



Pamela Saavedra Castro is interviewed during the global strategy meeting in Santiago.



Participants at the MenEngage Europe membership meeting elect a new Steering Committee.

HIGHLIGHTS FROM MENENGAGE GLOBAL

The Global Secretariat organized our work in 2018 around five key strategies in order to advance our goals as a network:

**Network building
& capacity strengthening**

Joint advocacy

**Communications &
knowledge management**

Accountability & partnerships

Institutional strengthening

NETWORK BUILDING & CAPACITY STRENGTHENING

GLOBAL
HIGHLIGHTS

2

Launched a two year project 'MenEngage for SRHR' to strengthen members capacities to engage men and boys to promote sexual and reproductive health for all

4

Four regional networks' strategic planning meetings with the participation of 88 member organizations

5

Five subgrants to regional networks to support network building

4

Five capacity strengthening webinars organized on topics such as militarism and masculinities, sexual orientation and gender identity, and men and caregiving

An emerging insight from the last period is that MenEngage Alliance forms a platform for members and partners at all levels to come together and exchange, discuss, reflect and inspire each other.

Our added value is in creating spaces that facilitate connections, deepened understanding of transforming masculinities and engaging boys and men in gender equality and new or improved ways of working. In 2018, the Global Secretariat (GS) supported in the implementation of our regional networks' strategies and work plans. Providing sub-grants to the regional networks and creating opportunities to work together cross-regionally. This year also saw the emergence of several new country and sub-regional networks, including in Lebanon, Nigeria, Belgium and the Iberian Peninsula, and the addition of new members in Australia.

MenEngage Alliance facilitated the capacity building of members and partners on gender transformative work with men and boys through the organization and participation in a range of regional and civil society forums such as the MenEngage Africa Symposium and Youth Forum, the Gender360 Summit, the Stockholm Forum on Gender Equality and the 5th International

Conference on Family Planning. Preparations also began for the 3rd MenEngage Global Symposium to be held in 2020 in Lebanon.

MenEngage Alliance also advanced a number of thematic working groups and projects in 2018. We continued to serve as a collaborating partner for the Prevention+ project on gender-based violence, as well as the MenCare Global Fatherhood Campaign. Our two learning circles, on Sexual Orientation and Gender Identity, and on Peace, Security and Militarism, continued to convene and strengthen understanding among members and partners on these emerging focus areas for the Alliance. A key development this year was launching a two-year project on sexual and reproductive health and rights, 'MenEngage for SRHR'. This project aims to challenge stigma, discrimination, attitudes and laws that limit the ability of all people to enjoy their SRHR, and focuses on strengthening the interconnectivity, capacities and engagement of MenEngage Alliance members and partners around SRHR.

6

Inputs provided to six national, regional and global policies on gender equality

12

Twelve advocacy capacity strengthening events organized members and partners

50

Fifty MenEngage members supported in collective policy advocacy efforts at country, regional and global levels

145

One hundred and forty-five policymakers reached directly through our policy advocacy efforts



In 2018, the collective voice of MenEngage Alliance in global policy advocacy became increasingly political, visible, organized and influential. MenEngage Alliance further consolidated its efforts in strategic, interconnected advocacy strategy to promote women's human rights globally through the promotion of gender transformative work with men and boys. Connecting high-level political advocacy work with regional priorities and ensuring ownership of issues and action at local level was identified as a key need for the maturation of the Alliance's advocacy work. Members from across the Alliance bridged this gap in 2018 through the formation of an Advocacy Working Group. The group links local and regional advocacy efforts towards a unified, multi-level and cross-regional joint advocacy structure, with the potential of intervening at various levels. A specific focus this year has been on strengthening the capacities of our members to carry out advocacy in international policy spaces in an effective and accountable way.

The MenEngage delegation meets at the Human Rights Council in Geneva (2018 © MenEngage Alliance)

The Alliance participated in a number of key international policy spaces, amplifying the work and voices of our members and advocating for critical feminist demands.

The UN Human Rights Council (HRC) in Geneva has become a key focus for the Alliance, as we continued to build momentum in this space around Resolution 35/10 and the subsequent report produced by the Office of the High Commissioner for Human Rights. We also organized, together with our members, a briefing with the CEDAW committee on engaging men and boys to achieve their mandates and advanced a partnership with the committee to be further developed in coming years. Alliance members from 42 countries also participated in the 62nd session of the Commission on the Status of Women (CSW), advocating directly with policymakers and hosting a range of side events. The Alliance also co-organized the CSW Youth Dialogue, in which our youth delegates from 4 countries participated.

We provided strategic inputs and support to policymakers on range of national and international policies related to the engagement of men and boys for gender equality and built relationships with key allied governments in this agenda, especially to Sweden, Canada and Netherlands. Other partnerships with UN agencies were strengthened, such as with UN women and UNDP, and we continued to build relationships with feminist civil society allies.

COMMUNICATIONS & KNOWLEDGE MANAGEMENT

9

'MenEngage Reflect' newsletters produced and sent, supporting the sharing of news, opinions, and promising practices to 3,800 subscribers.

9

Nine knowledge products were produced and distributed to the membership, as well as partners and supporters of work to engage men and boys in gender justice:

- [MenEngage at CSW62 report](#)
- [MenEngage on the Spot: An Accountability Dialogue on the work of the Alliance, past, present and future, after 10 years of existence](#)
- [Briefing note 'Engaging men and boys and transforming masculinities for the realization of CEDAW's Mandates'](#)
- [Updated Accountability Toolkit \(Spanish version\)](#)
- [Updated Accountability Toolkit \(French version\)](#)
- [MenEngage Europe membership meeting video](#)
- ["Engaging men as fathers and caregivers: an entry point to advancing women's empowerment and rights" \(article in the International Journal of Care and Caring\)](#)
- [MenEngage Alliance Annual report 2017](#)

The Alliance completed a consultation with members to understand the network's web needs. This led to the initiation of a comprehensive web overhaul with a selected web partner.

The Alliance was able to advance considerably with its communications plans in 2018. In order to ensure these efforts met the communications needs of our members, the Alliance undertook a members' survey, interviews and focus groups of members, plus a review of strategic documents, as part of a digital needs assessment which served as the basis for its communications activities. The Alliance worked with a web development company to lay the foundations for a comprehensive redevelopment of the website and online community-building tools. A regular monthly newsletter 'MenEngage Reflect' was re-launched providing a global platform for members to share their achievements, challenges, and promising practices in feminist-informed, gender transformative, human rights-based work in this field. Other key projects were realized including the redesign and development of key marketing and information materials such as the MenEngage Alliance brochure, a dedicated social media campaign to promote accountability around the network during the 16 Days of Activism, the initiation of a number of videos and case studies showcasing our members work and the creation of a Global Communications Working Group.

2

**Launched the updated
Accountability Toolkit in two
languages – French and Spanish**

4

**Four capacity building sessions
carried out with members and
partners on accountable practices**

7

**Carried out a social media campaign
on accountability as part of the 16
of Days of Activism against Gender-
Based Violence, sharing reflections
from members in seven countries**

This year the Global Secretariat promoted or co-organized a series of events that placed front and center the importance of accountability issues in the work on transforming masculinities and engaging boys and men in gender equality and identified a course of action in order to truly “practice what we preach”. Some of these events were framed as capacity building initiatives and others as critical dialogues. We put the focus on the Alliance itself, by organizing a critical dialogue during the 62nd Session of the Commission on the Status of Women (CSW62) that created a space to openly discuss the questions and concerns that feminist women’s rights groups have regarding the Alliance, as well as the ‘men and masculinities’ field more broadly. We also held various capacity building sessions on strengthening accountable practices with our members and partners, including the Global Board, Prevention+ partners, MenEngage Uganda, MenEngage Europe and MenEngage Africa.



Accountability in work to engage men and boys in gender justice was a significant topic of discussion at the MenEngage Alliance global strategy meeting in August

The Alliance initiated ‘listening rounds’ with various women’s rights activists/leaders and networks on the concerns they have with the engaging men and boys field as well as the Alliance. With these insights and lessons, we developed a campaign on accountability issues during the 16 days of activism against gender-based violence, sharing key messages and resources on accountability. A key learning from these activities in 2018 is the realization of the need to update our Code of Conduct, Core Principles, Accountability Standards and Guidelines as well as our Accountability Training toolkit through a participatory process in line with the most up-to-date discourse and understanding in the field.

30

Thirty-one representatives from twenty countries and seven regions participated in the first ever global strategy meeting

1

Theory of Change finalized.

The Alliance finalized its Theory of Change in 2018 outlining the transformation the Alliance is working towards in the world, how different elements of the network contribute to this change and some underlying assumptions about the way the Alliance works. We initiated the development of a comprehensive Monitoring and Evaluation Framework in order to effectively measure our impact. A key lesson learned in 2018, following a number of high-profile cases of sexual misconduct that came to light against international non-governmental organizations as well as UN agencies was the acknowledgment that sexual misconduct and harassment happens within our circles and that many Alliance members may not be well prepared or lack appropriate tools to be able to prevent and respond to it in an effective, ethical and accountable manner. A process was initiated to develop a comprehensive sexual harassment and misconduct policy, with aims to prevent harm, promote healthy practices, end any potential systems of impunity within the Alliance, foster zero tolerance for sexual misconduct and harassment, and ensure accountable practices to survivors and people affected by sexual misconduct.

The Alliance held its Global Board meeting in Santiago, Chile, where the Board made several key governance decisions, including electing Humberto Carolo, Executive Director of White Ribbon Canada, as co-chair of the Alliance. Following this the Alliance held the first ever global strategy meeting, with 31 representatives from 20 countries present.

2018 AT A GLANCE

Jan/Feb/Mar

Annual team plan finalization

MenEngage Europe meeting and EIGE civil society consultation in Vilnius, Lithuania

Commission on the Status of Women, 62nd session (CSW62), New York, USA

CSW Youth Dialogue, New York, USA

CEDAW Committee briefing, Geneva, Switzerland

Apr/May/June

MenEngage Africa Symposium, Maputo, Mozambique

Youth Forum at MenEngage Africa Symposium, Maputo, Mozambique

NAMEN strategic planning meeting, Boston, USA

Stockholm Forum on Gender, Stockholm, Sweden

Webinar 'Exploring Interlinkages: Women Peace & Security, Militarism & Masculinities'

Launched new, regular e-newsletter aimed at keeping members and partners informed about work across the Alliance, and updates from the Board and Global Secretariat

Accountability Session at Dutch Ministry FLOW Conference

38th session of the Human Rights Council, Geneva, Switzerland

IMAGINE conference, Amsterdam, Netherlands

Gender360 Summit: Positive Girl and Boy Development, Washington DC, 11-12 June

MenCare Policy Change Webinar, 12 June

NAMEN Community of Practice Series on #MeToo

International Conference on Engaging Men and Boys, Basel, Switzerland

European Development Days, Brussels, Belgium

Jul/Aug/Sept

Meeting with UN Women's New Deputy Executive Director, New York, USA
MenEngage Alliance Global Board and strategy meeting, Santiago, Chile

Oct/Nov/Dec

Prevention+ mid-term review, Uganda

MenEngage Alliance Uganda/ Prevention+ advocacy and accountability capacity building

MenEngage Europe membership meeting, Vienna, Austria

MenEngage Lebanon meeting and launch of network, Beirut, Lebanon

Global Symposium planning meeting in Lebanon

UN Women MENA regional learning exchange meeting, Amman, Jordan

MenEngage Africa MATI training course, Pretoria, South Africa

Accountability Workshop for MenEngage Africa Leadership, Pretoria, South Africa

MenEngage Latin America strategic planning meeting, Santiago, Chile

MenEngage Global Campaign to promote accountability, during the 16 Days of Activism Against Gender Based Violence

Team Annual Planning and strategizing meeting, Washington DC, USA

USIP event on Militarization and Masculinities, Washington DC, USA

MenEngage South Asia strategic planning meeting, Kathmandu, Nepal

MenEngage Global Symposium Planning meeting with ABAAD

GLOSSARY

This glossary provides brief descriptions of how MenEngage Alliance understands and applies the concepts that are at the core of our Vision, Mission and understanding of transforming masculinities to advance women's rights, SRHR and gender justice for all:

Transform and end patriarchy

We seek to engage men and boys, along with women, girls and people of diverse gender identities, to redress structural power imbalances and inequalities, male domination and their manifestations upheld by systemic male supremacy ideologies, and to reform such dualistic and sexist gender orders.

Transform masculinities

We seek to destabilize stereotypical male gender roles and hegemonic expressions of manhood, and support manifestations of non-violent, equitable and inclusive notions of manhood, by changing social norms that shape boys' and men's behavior.

Engaging men and boys

We seek to work with men and boys to encourage their active involvement in ending gender inequalities, advancing women's rights and transforming masculinities as allies with women, girls and people of diverse gender identities. Recognizing that some men and boys question the harmful notions of manhood and the privileges that society grants them, we provide them with ways to take transformative action. We work with men in power in all spheres of society to promote progressive policies and institutional practices in favor of women's rights and gender justice.

Gender transformative approaches

Policies, processes and strategies that seek to critically reflect on and transform social norms and institutional practices that create and reinforce gender inequalities. Gender transformative approaches do not view the engagement of men and boys as an end in itself, rather as a means to transform social norms and gender power relations at their roots. Gender transformative approaches are part of a 'gender integration continuum' that classifies interventions as gender exploitative, gender neutral, gender sensitive or gender transformative.

Intersectionality

We acknowledge that oppressive institutions (racism, sexism, homophobia, transphobia, ableism, xenophobia, classism, etc.) are interconnected and cannot be examined separately from one another. This interplay of multiple identities can increase vulnerability and inequalities in privilege and power, and further entrench inequalities and injustice. We seek to contribute to an intersectional understanding of men and boys' roles and responsibilities and enhance an intersectional perspective in the work of the Alliance and its members.

Feminist approaches

We acknowledge that we build on the heritage of feminist women's rights organizations and movements and ground our work firmly in feminist principles. We seek to strengthen our work by embracing a women's rights perspective and feminist analysis, including placing inequalities in privilege and power that result from patriarchy at the heart of our work with men and boys. We commit to listening to and being accountable to women's rights voices; and to institutionalizing democratic and inclusive decision-making processes within the Alliance.

Working as allies with women's rights organizations

We are committed to working as allies, and to fostering healthy relationships, with women and women's rights organizations, movements and networks. Our aim is to achieve equity and equality for women and girls, and justice for all, and to strengthen the collective struggle for human rights and social, economic and environmental justice.

Enabling spaces for dialogue and joint action

MenEngage Alliance engages in strengthening partnerships, networks and alliances. We work 'Glocal': where ideas from the local to the global are jointly identified, shared, negotiated, changed, and disseminated.

Partnerships

We seek to foster concrete and equal associations and collaborations with various actors and agencies in the field of social justice, including: women's rights; gender and social justice; climate justice; child rights; youth empowerment and rights; sexual and reproductive health rights; civil and political rights; indigenous population rights; and human rights.

The following terminology is used to refer to specific entities within MenEngage Alliance:

MenEngage Alliance, or the Alliance,

refers to the collective of entities that constitute the international network: the MenEngage Global Alliance, Global Secretariat, Regional and country Networks, members, and partners. The term is distinct from MenEngage Global Alliance which supports this network to achieve its full potential.

MenEngage Global Alliance

refers to the non-profit organization which serves as the implementing entity of the Alliance's global strategy and annual plans, responsible for anchoring the work of the Alliance and supporting its members' activities. MenEngage Global Alliance is registered in Washington DC, USA as a 501(c)3, non-profit, organization.

MenEngage Global Board, or the Board,

refers to the Board of Directors that is responsible for the governance of the Alliance at the global level, including oversight of programs and finances, and for carrying out fundraising for the organization. The Board consists of representatives from the Alliance's regional networks and international at-large member organizations.

MenEngage Global Secretariat, or Global Secretariat (GS),

refers to the executive body of the MenEngage Global Alliance. It is composed of full-time staff who are responsible for the implementation of the MenEngage Global Alliance's strategic priorities, carrying out fundraising for the organization (supported by the Board), and managing the budget.



MenEngage Alliance
working with men and boys for gender equality



**MenEngage Alliance is supported by the
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Find out more about our networks at www.menengage.org